



LINCOLN LEGAL SERVICES (MYANMAR) LIMITED

NEWSLETTER 165 - 12 August 2024

Dear Readers,

Welcome to a new edition of our newsletter.

1. Minimum wage increased

On 9 August 2024, the National Committee for Determining the Minimum Wage under the State Administration Council increased the daily minimum wage as follows starting from 1 August 2024.

Old minimum wage	Daily minimum wage: MMK 4,800 Daily allowance: <u>MMK 1,000</u> TOTAL: MMK 5,800
New minimum wage	Daily minimum wage: MMK 4,800 Daily allowance (1): MMK 1,000 Daily allowance (2): <u>MMK 1,000</u> TOTAL: MMK 6,800

The daily allowances are not to be included when calculating overtime rates or rates for work on a weekly rest day or public holiday. The minimum rate for one hour of overtime is therefore $MMK (4,800 / 8) \times 2 = MMK 1,200$ and not $MMK (6,800 / 8) \times 2 = MMK 1,700$.

CONVENIENCE TRANSLATION - ACCURACY NOT GUARANTEED

**Government of the Republic of the Union of Myanmar
National Committee for Determining the Minimum Wage
Notification No. 1/2024
1386, 5th Waxing Day of Wagaung
(9 August 2024)**

Announcement of an additional allowance for workers

1. The minimum wage rates, decided according to section 10 (d) Minimum Wage Law 2013 after negotiations with the tripartite representatives as being “4,800 kyats (four thousand eight hundred kyats) for 8 working hours (one day) with a rate of 600 kyats (six hundred kyats) per hour uniformly throughout the country



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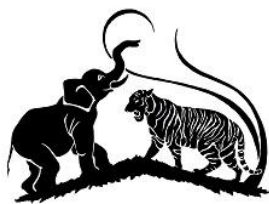
for workers in Myanmar, regardless of location and type of business” were promulgated with the approval of the Union Government by the National Committee with Notification No. 2/2018 dated 14 May 2018.

2. As the minimum wage rate was set at 4,800 kyats for an 8-hour working day, an additional allowance of 1,000 kyats (exactly one thousand kyats) has been offered by Notification No. 2/2023 dated 9 October 2023 since 1 October 2023 on workdays and according to the 1951 Leave and Holidays Act.
3. Ministry of Planning and Finance Notification No. 54/2024 dated 26 July 2024 announced for daily staff and daily workers in government departments and organisations: “On top of the currently set wage of 4,800 kyats for an 8-hour working day, an additional allowance of 1,000 kyats has been offered monthly [*sic*] since October 2023. Now, in addition to the allowance of 1,000 kyats which is currently being provided, 1,000 kyats are to be offered as an additional allowance so that daily workers may enjoy a daily wage of 6,800 kyats (exactly six thousand eight hundred kyats).”
4. From 1 August 2024, an additional allowance of 1,000 kyats is to be offered on workdays and according to the 1951 Leave and Holidays Act in addition to the allowance of 1,000 kyats which is currently being provided.
5. These particulars shall not apply to small businesses and family-owned businesses with less than 10 workers.
6. National Committee for Determining the Minimum Wage Notification No. 2/2023 dated 9 October 2023 is repealed by this notification.

Myint Naung
Union Minister
Ministry of Labour
(Chairman, National Committee for
Determining the Minimum Wage)

Letter No. 224 / 1 / Ah La Nya (De / Hnyi) 2024 (37225)

Date: 9 August 2024



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Distribution list: *[Omitted]*

2. Seminar invitation: Criminal procedure in Myanmar

For a variety of reasons, we have seen a sharp increase in enquiries about criminal law over the last months and would like to take this opportunity to offer a seminar on criminal procedure in Myanmar to anybody interested.

Proposed agenda:

- From police complaint to trial, step by step
- Summons cases and warrant cases
- When and how the police may make an arrest
- Pre-trial detention
- Access to lawyers at the pre-trial and trial stages
- When and how bail may be obtained
- When and how the police may interview witnesses and request the production of documents
- When and how the police may enter premises and conduct searches
- Managing cases in the countryside
- Unlawful Associations Act and Counter-Terrorism Law

Date and time	Thursday, 22 nd August 2024, 2:30pm - 4:00pm
Place	Rose Garden Hotel, 171 Upper Pansodan Road, Yangon
Speaker	Sebastian Pawlita
Language	English
Participation fee	MMK 25,000 per person, payable in cash at the reception desk
Registration	Please register by sending an e-mail to info@lincolnmyanmar.com , stating the name of your organisation and the names of the participants.
Suggesting a topic	If you wish us to discuss a particular topic at the seminar, please do not hesitate to include this in your registration e-mail; we will be happy to amend the agenda.



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We hope that you have found this information useful.

Sebastian Pawlita
Managing Director

About Lincoln Legal Services (Myanmar) Limited

Lincoln Legal Services (Myanmar) Limited provides the full range of legal and tax advisory and compliance work required by investors. We pride ourselves in offering result-oriented work, high dependability and a fast response time at very competitive prices. Please do not hesitate to contact us:

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