



## INVITATION: LABOUR LAW SEMINAR

We reviewed a number of internal employment manuals for NGOs and INGOs recently and found that we always had more or less the same comments. As we think that these issues are of general interest, we will hold a labour seminar with the following topics. The seminar is open to anyone, not just to NGOs.

- The difficult ways for employees to take action against unfair labour practices - how risky is it for employers not to comply with labour laws?
- Financial consequences if fixed-term contracts are not renewed
- Length and extension of the probationary period
- Difference between overtime work and work on a weekly rest day or public holiday
- Compensation for overtime work and work on a weekly rest day or public holiday with time off instead of money
- The limited number of disciplinary sanctions in Myanmar: Dismissal for ordinary violations, dismissal for serious violations, fines
- Providing for deductions from the salary in labour contracts and employment manuals
- No mandatory retirement age for employees in private businesses and organisations
- How to handle the withdrawal of employees due to a worsening security situation
- How to include terms and conditions in the labour contract or employment manual that seem to be sensible, but are not provided for in Myanmar's labour laws?
- Other topics

|                           |   |
|---------------------------|---|
| <b>Date and time</b>      | Thursday, 20 <sup>th</sup> February 2025, 2:30pm - 4:00pm   |
| <b>Place</b>              | Rose Garden Hotel, 171 Upper Pansodan Road, Yangon  |
| <b>Speaker</b>            | Sebastian Pawlita   |
| <b>Language</b>           | English   |
| <b>Participation fee</b>  | MMK 25,000 per person, payable in cash at the reception desk  |
| <b>Registration</b>       | Please register by sending an e-mail to <a href="mailto:info@lincolnmyanmar.com">info@lincolnmyanmar.com</a> , stating the name of your organisation and the names of the participants. |
| <b>Suggesting a topic</b> | If you wish us to discuss a particular topic at the seminar, please do not hesitate to include this in your registration e-mail; we will be happy to amend the agenda.                  |



## LINCOLN LEGAL SERVICES (MYANMAR) LIMITED

### About Lincoln Legal Services (Myanmar) Limited

Our firm covers all legal and tax areas and provides any compliance work that investors and anybody else with business interests in Myanmar might be interested in. We pride ourselves in offering result-oriented work, high dependability and a fast response time at very competitive prices. Please do not hesitate to contact us:

Sebastian Pawlita, Managing Director  
E-Mail: [sebastian@lincolnmyanmar.com](mailto:sebastian@lincolnmyanmar.com)

Phone: +95-9-262546284 (English) or +95-9-428372669 (Myanmar)

Office address: No. 35 (D), Inya Myaing Road, Golden Valley, Bahan Township, Yangon Region

Web: [www.lincolnmyanmar.com](http://www.lincolnmyanmar.com)